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Volume 1 Issue 4

December 10 2011

## A Message from the President

Holiday break has almost arrived, although somehow the “break”, always seems to be just as busy as a regular week. Before you go I have a bunch of reminders and quick bits of information that come up at the end of the calendar year.

First I would like to thank all of our volunteers on the Weisenreder committee for once again doing a magnificent job of getting \$50 gift cards sent out to our students who have families in need this holiday season. Special thanks to Marty Hanley who has coordinated this committee for as long as I can remember.

If you are planning on retiring at the end of the school year the deadline for submitting your letter of intent to the district in order to receive the contractual incentive is 150 days before the effective date, which would be February 1, 2011. This is a contract year, so it is possible that the language regarding the incentive could change effective July 1, 2011 at the start of a new contract. If you are planning on retiring at the end of this current school year, with a possibility of a contractual change in

language, please feel free to contact me for advice as to how this could impact you and how to write the letter of intent 150 days in advance.

Regarding taxes, for those of you who take an itemized deduction for union dues the amount you paid during the 2010 calendar year (assuming you worked full time the whole year) is \$625.32. You can check this amount paid for this tax year by checking the “DUES” and “Cal Year to Date” section on your last paycheck of 2010 (December 30<sup>th</sup>). There has also been an extension of the of the Educators Deduction of up to \$250 that teachers can claim for out-of-pocket expenses for classroom supplies, even if they don’t itemize their deductions.

Finally, our negotiators next meeting with the district is on Thursday, January 6<sup>th</sup>. If you have any **additional** issues or ideas about the contract that you have not yet communicated to your respective representatives, please do so before the next meeting.

Happy Holidays,  
Jason Carter

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Our building negotiators have been meeting with the district and the school board. Please keep in mind that every voice should be heard, and listened to. If you have a question or comment please let your building negotiator know. Remember what is best for one is usually best for all, but sometimes we must compromise to get what we need.



### WTA Officers

- Jason Carter (FE), President
- Barb Thiele (OE), Internal VP
- Kim Schultz (MS), External VP
- Lisa Twitchell (HS), Treasurer
- Martha Hanley (FE), Secretary



## The 3 R's: Remarks, Reminders, and Relief!

### Dates to Remember:

**December 13th—Rep Council**  
**Friday December 17th —**  
**Farwell to Kim Cox at Central**  
**Office**

**December 23-31st —Holiday**  
**Recess**

**Monday January 3rd —**  
 Rep council mtg at HS

**January 12th— Dependant**  
**Care forms are due to**  
**Chapmann Kelly**

**February 1st—Letters of**  
**intent to retire due**



From the “Trout” Pond  
 Jeff Trout has offered us  
 a chance to win a gift  
 card with monthly trivia  
 so here goes!

### December Trivia:

Still waiting

585-454-5550 (Office)  
 jtrout@nysutmail.org

Issues currently being  
 discussed /explored:

- \*Mid-terms
- \*ASI Search
- \*Negotiations
- \*Finalizing Seniority  
 List
- \*Retirement Incentives



**This is the time of  
 year to think not  
 only about what you  
 really want, but what  
 others need as well.  
 Vacation will be  
 upon us soon, so rest  
 relax, and enjoy  
 yourself, We all  
 deserve it!**



Working to Benefit You

## Did you know all the discounts available to you as a NYSUT Member?

[TripMark.travel](http://www.nysut.org/cps/rde/xchg/nysut/hs.xml/3455_2934.htm?title=Discounts%20-%20Members)

Use this all-inclusive travel program when planning your next trip. Book online or through travel agents. Group travel is also available.

[Wyndham Hotels and Vacation Rentals](#)

Members can receive savings at hotels, resort condos, villas, homes and cottages.

[Motivano Smart Savings Online Discount Marketplace](#)

Shop for sales and discounts on items such as apparel, fragrance, computers, books, car rentals, dining, travel and much more.

All this and more! Just go to [http://www.nysut.org/cps/rde/xchg/nysut/hs.xml/3455\\_2934.htm?title=Discounts%20-%20Members](http://www.nysut.org/cps/rde/xchg/nysut/hs.xml/3455_2934.htm?title=Discounts%20-%20Members) to see what you can save on!

## What's New from NYSUT?

***NYSUT is committed to keeping our local leaders informed as we go about the process of implementing the new Teacher/Principal Evaluation Law.***

In an effort to dispel misinformation originating from some well-known adversarial law firms and school boards, NYSUT President Dick Iannuzzi this week sent a special alert to local presidents clarifying that the new Teacher Evaluation Law cannot be unilaterally imposed by employers. Simply put, Iannuzzi noted that Education Law 3012-c clearly states in 10 specific places that all of the essential components of the evaluation process must be negotiated.

### ***Childhood Nutrition Act***

The Childhood Nutrition Act finally passed the House with a vote of 264-157, providing \$4.5 billion for poor areas to subsidize free meals. It helps offset the cost of including more fruits and vegetables and increases the reimbursement rate for school lunches.



Hey, I wonder if this means ketchup is no longer a vegetable????



Welcome

Congratulations to Elizabeth Green and her husband who welcomed the birth of their new son Caleb Anthony Green



**Congratulations**

Congratulations to Dawn Chelini (OP) for becoming Wayne Centrals 3<sup>rd</sup> Nationally Board Certified Teacher! Way to go Dawn



Congratulations to Jay Gauthier (MS) who received the Golden Apple Award which is given by Channel 8's newsman Kevin Doran. Be sure to watch Channel 8 News on January 4th, 2011 at 5:30 pm to see Jay's surprise as receives his Golden Apple Award!



*A Fond Farewell*

As the year comes to an end, so does an era of excellence here at Wayne Central. From teacher, to principal, to our Assistant Superintendent for Instruction, Kim Cox will sadly be leaving us as we close out the year 2010. We wish her well in her new position, which she will no doubt excel at. Our loss is Leroy's true gain. Good luck Kim, we will miss you here at Wayne Central!

*The Eagle Soars On!*

Committee Members still needed

Still Waiting!

We still need members for our Social Committee and our Teacher Appreciation Committee. So if you are the social sort, and would like to be part of setting up social gatherings for you and your fellow WTA Members join the social committee, we could all use a night out once in a while!

**Maybe you like to make or design things. Wouldn't it be great to be part of the committee that recognizes all the hard work you and your coworkers do???? If so there is a place for you on the Teacher Appreciation Committee!**



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**Below is the link to see the to see the latest draft of the New York State Teaching Standards** Check it out and see what the new APPR could potential look like.

<http://www.highered.nysed.gov/tcert/pdf/drafofnewyorkstateteachingstandardforsurvey2010.pdf>

These are the things that can effect us most. Be informed, and give feedback. Your voice can be heard if you try hard enough! Remember we are the ones who are out here every day, and educating the young minds of today's children. This is someone's evaluation of us, and what we do. Be involved.

