

Jason Carter (FE), President  
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Lisa Twitchell (HS), Treasurer  
Martha Hanley (FE), Secretary  
Doug Casey & Bob Berkowitz (HS),  
Retirement Delegates

## President's Message



I know I sound like a broken record or scratched CD for those of you newer folks, who have probably never owned a vinyl record. Actually with iPods and digital downloads the analogy of skipping music will probably drift away as younger generations won't know what that means to listen to music skip. But a chorus that seems to keep repeating is that we once again find ourselves facing another proposal for mid-year cuts from Albany and the WTA is calling on you to take action. The projected mid-year cuts for Wayne Central would be about \$740,000. This time

around the deficient reduction cuts also have tied to the proposal the creation of a Tier V in our Teacher Retirement System. Please take the time to visit the NYSUT website and fax your state legislature about how mid-year cuts will hurt school districts, especially when these cuts come half way through the school as district operate on a June to July fiscal year.

As you also have heard before there is a study regarding the creation of regional high schools in Wayne County. Once again your participation is needed in providing feedback through the online survey being con-

ducted by the education consulting firm of Castallo and Silky. You can click on the link on the WTA website ([wayneta.org](http://wayneta.org)) to start the survey.

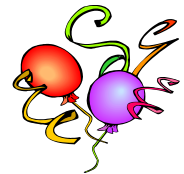
After making your voice heard by faxing and surveying above, please join us on Monday, November 16 at 3:45 in the High School Performing Arts Center. We will be discussing the potential Excellus Healthy Blue option, upcoming negotiations, and the proposed one campus building construction project.

See you at the meeting,  
Jason Carter

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**CELEBRATE !**

### Welcome aboard to:

- Deb Knox as Freewill's new building Representative!
- Justin Marino for HS as Alternate Rep!
- Kim LaFave as OP's building negotiator!

### Congratulations to:

Mr. Angell, Mr. Gauthier,  
Mr. Vanallen, Mr. MacMillan,  
Mrs. Trost, Mr. Marean,  
Mr. Thompson and Mrs. Streeter for being teachers recognized by students as someone who has made a difference in their lives!!!!

Tracy DonVito and Shari Hurny for being selected as the teacher reps on the the superintendant hiring committee!

Congratulations to Kim Collazo and her family and all those who supported Alle Shea's Walk-N-Wheel for Better Bones which raised \$11,371.90. What a way to keep Alle Shea's memory alive!

[www.oif.org/rochesterwalk09](http://www.oif.org/rochesterwalk09)



## Welcome New Members!

An important part of our community is our new members. We benefit from their energy and new insight and they benefit from our mentorship and support. Together we form a union! We welcome 16 new members so far this year!

From the HS we have:  
Jaquelynn Accetta— Science,  
Zach Hill—Special Education,

Kirsten Toscano—English,  
Michael Fox— English,  
Elizabeth Adams—German,  
Clare Morgan—English,  
Melissa Abbott—Math.

At the MS we welcome:  
Michelle Girvin—Math,  
Sarah Homer—Special Ed.,  
Lisa Martone—Science,  
Annie Fradenburg—Speech.

At the elementary level we say Hello to new members at OE:  
Chelsea Eaton—Special Ed.  
Melissa Cook—Psychologist,  
FE:  
Melissa Anderson—Teacher,  
Melanie Gibbs—Special Ed.  
Sarah Hill—Special Education.

We are glad you are here! Let us know how we can help you be the best you can be!

# The 3 R's: Remarks, Reminders, and Relief!

**WTA 10 Minute Meeting:**  
**November's meeting is**  
**Thursday 19th!**



**Issues currently being discussed / explored:**

- Team leaders and pay equity k-5
- Building project proposal
- 6:1:1 and 15:1:1 and highly qualified teacher status
- Global Compliance Training
- Monitoring regional HS proposals and county tax reform initiatives
- TSA Stipend Position
- IPE/504 confidential data shared via computer

**Issues acted upon/resolved:**

- 1<sup>st</sup> day HS teachers ½ day classroom work period Grievance

**Rule of thumb #58:** *"No one is useless in this world who lightens the burden of another."* Charles Dickens

**Dates to Remember:**

**Nov. 14<sup>th</sup>**, Saturday, District Bike ride begins at 10:00am at the HS!

**Nov. 16<sup>th</sup>**, Monday—WTA General Membership meeting @ HS 3:45PM

**Nov. 17<sup>th</sup>**, Tuesday— NYSUT teacher certification video workshop, registration

required.

**Nov. 18<sup>th</sup>**, Reps for Excellus available to discuss Healthy Blue plans

**Nov. 20<sup>th</sup>**, Friday—last date to complete the regional HS survey

**Dec. 15<sup>th</sup>**, Tuesday deadline for Seniority List questions or concerns due to HR

[www.wayneta.org/webmail](http://www.wayneta.org/webmail) stay current !Your user ID is the same as your WCSD user name with @wayneta.org, your password is your NYSUT member ID #.



## Excellus Healthy Blue Comes to Wayne



You may have seen those Ads on TV where you can get cash back from Excellus for doing healthy stuff. Good news, as the Healthy Blue plans are coming to Wayne starting in January. There will be an open enrollment period to sign up for 1 of the 3 healthy blue plans in late November to Early December.

You will have the opportunity to get cash back (Excellus calls them dividends, with 1 Dividend = 1 dollar). You

can get the rewards in a variety of formats i.e. (a reloadable Visa Card, generic gift cards, buy fitness products, or you can simply get a check in which you cash at your bank).

You will notice that depending on whether you are switching from a family plan from another employer or switching from one Wayne CSD plan to another Wayne CSD plan there are different prices for the plans per pay-period. This is because people who are currently switching from 1 Wayne CSD plan to another Wayne CSD plan may still need to make back-payments for their previous plan. This means in sim-

ple terms that you have been on one Wayne CSD plan for 6 months, but have only been paying for 4 months (September to December) and still owe 2 months of payments. There are different payment amounts for people who are new hires. If you make a decision to switch plans make sure you use the cost chart that relates to you. These charts will be available once the open enrollment period starts.



## Retiree Council 6 NYSUT RA Resolutions

Every year our WTA Representative Council endorses many of the NYSUT RA resolutions that were created by Retiree Council 6 that represents NYSUT retirees in our area. We will be voting on these Resolutions at our December 7th, WTA Rep Council meeting. Please read these resolutions and give feedback to your building rep as to whether or not the WTA should endorse. Listed are the titles of the

9 resolutions. To read the actual resolution in full please visit the WTA website ([www.wayneta.org](http://www.wayneta.org))

- 1) Opposition to Taxing Health Benefits
- 2) Opposition to Taxing Retiree Pensions
- 3) Enhancing TRS COLA payments
- 4) Permanent Health Insurance Moratorium
- 5) Universal Health Care for All Mem-

bers of New York State

- 6) Recognition of Retiree VOTE-COPE Contributions
- 7) Financial Disclosure of Charter Schools
- 8) 125 Plan for Retirees
- 9) Keeping Retirees Connected to NYSUT

