

Jason Carter (FE), President  
Julie Diffenderfer (OE), Internal VP  
Elizabeth Peters (FE), External VP  
Lisa Twitchell (HS), Treasurer  
Martha Hanley (FE), Secretary  
Doug Casey & Bob Berkowitz (HS),  
Retirement Delegates

## A WTA Newsletter

June, 2008

Volume 6, Issue 10

### Inside This Issue:

<b>The 3 R's: Remarks, Reminders, and Relief</b>	2
<b>Pictures, Pictures, Pictures</b>	2
<b>Internal Job Postings</b>	2
<b>Retirement Celebrities</b>	3
<b>MAP Keep You in the Know!</b>	4



## President's Message

The school year is coming to a close and summer recess is about to arrive. I hope you take this time to kick back, relax, spend some time with friends and family, and enjoy the summer. Take a well deserved break from all that you do. Personally, I am going to do curriculum work, teach two classes in the new Summer Exploration Institute, attend various committee and WTA meetings, and go on 3 business trips. Wait a minute... I just had the self realization that with the exception of the 3 away travel conferences I am going on I will be at school everyday this summer. Well... I hope you get the chance to get away, kick back, and relax. At least I will have a little extra spend-

ing cash to absorb what will probably be \$5 gas prices by summer's end.

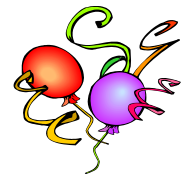
Speaking of paychecks you may have noticed on your (Salary Agreement/Letter of Assurance/ 21 or 26 Paycheck Selection) letter that you received from DO contained dollar amounts that were carried out to the nearest penny for your contractual salary as opposed to being rounded to the nearest dollar as in the past. These dollar amounts match the amounts that were distributed on the salary slips during our last contract negotiations. Your contractual salary may be different from that slip if you have since received a Masters degree, changed Full to Part

time, etc. If you were hired since then, your contractual salary is simply last year's amount multiplied by 4.25% and carried out to the nearest penny. **Please make sure that you sign and return this letter by June 27, 2008 to the HR office.**

Our first paycheck of the next school year is on September 12, 2008 and the final paycheck is on June 19, 2009. January is the month that we all receive "3" paychecks in 1 calendar month, just in time to pay those holiday credit cards bills.

Have a great summer,  
Jason Carter

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CELEBRATE !

**The Stork has been flying around WCSD—watch for news early next fall!**

**Congratulations** Sylvia Hungerford and staff for your efforts in raising \$600 for the Golisano Children's Hospital Stroll for Strong kids to take place on Saturday, May 31.

Riley Wheaton and staff—we **Thank You** for your efforts in supporting children in Afghanistan through your blanket drive!



## New WTA Reps Come on Board !

This year's WTA elections show that WTA is a strong and vibrant force. We have some fresh faces, returning faces in new positions or after a slight hiatus, and of course our trusty incumbents! Welcome aboard and welcome back! New terms begin July 2008 and run until 2010.

**Representative Council** (your building reps):  
FE: **Cathy Crable, Cindy Rutan**; alternate – **Deb Knox**.  
OP: Dawn Chelini and Cindy

Coomber.  
OE: **Jen Becker, Julie Diffenderfer**; alternate -**Nicki Welch**.  
MS: Marc Binsack, Maureen Doyle, **Jenny Wing**.  
HS: Brian Grayson, **Jenn Klehr**, Jackie Leszyk, **Becky Walzer**; alternate – Pat Brennan.

**Negotiating Team**  
At-Large: **Bob Doran**, Betsy Hennessey, Brad LaBarge.  
Building Level: **Pat Dombroski** (FE), **Amanda Kent** (OP), **Mi-**

**chelle Farley** (OE), Jay Gauthier (MS), **Liz Waring** (HS)

**WTA delegates** (in delegate rank order): Tom Siembor, **Erin O'Brien**, and **Liz Waring** as alt. delegate.

**Executive Officers:**  
Jason Carter—President  
Barb Thiele—Internal V.P.  
Beth Peters—External V.P.  
Doug Casey & Bob Berkowitz - Retirement Delegates

# The 3 R's: Remarks, Reminders, and Relief!

## WTA 3rd Thursday

See you Next September!  
Enjoy your summer!



### Issues currently being discussed / explored:

- Reworking of the WTA Citizenship Awards

### Issues acted upon/resolved:

- Cancer screening release time
- Staff Harassment training

### Dates to Remember:

**June 27 (Fri)** FSA /HRA benefit enrollment /change forms due to HR

**June 27 (Fri)** Signed 2008/09 salary agreement form due to HR.

**June 27th (Fri)** Mr. Walker's EarthTones playing at Johnny's 9pm—1am—all are invited!

**August 4 (Mon) or 14 (Thurs) tbd:** Summer WTA Rep council meeting, 9am at FE.

**August 19 (Tues)** NYSUT Summer Leadership Training in Niagara Falls, NY

**October 5th**—Making Strides Walk (save the date).

<http://www.wayneta.org/webmail> is great way to stay current and in touch with your union brothers and sisters this summer! User ID's are the same as your WCSD user name with @wayneta.org and passwords are NYSUT member ID #'s.

**Rule of thumb #49:** "President" should follow their own advice!" per article on 1st page.

**NYSUT Field Rep:** Jeff Trout

(585)454-5550 [jtrout@nysutmail.org](mailto:jtrout@nysutmail.org)

## Pictures, Pictures, Pictures!



42 Wayne staff and a few family members participated this year. A good time was had by all.



June 12-15, 2008, 12 athletes and 6 coaches from WCSD Special Olympic Team attended the Special Olympics State Games at Binghamton University.

## Internal Job Postings Reminder!

*all internal postings for positions to be filled exclusively by Wayne CSD employees will only be posted on the designated bulletin boards in each building and department.* Postings for positions that are open to both internal and external candidates will be posted on the bulletin boards and on the Employment link of our website. In most cases, internal candidates will be asked to provide only a letter of interest via e-mail to [employment@wayne.k12.ny.us](mailto:employment@wayne.k12.ny.us) or mail to the attention of Staffing Coordinator at District Office in response.

# Retirement Celebrities!



**Linda Casey**, Elementary teacher and kindergarten teacher extraordinaire, is retiring from OP after 20 years of service! And she is looking good! What's her secret? She's keeping her plans a mystery

while she waits for Doug to retire. Her daughter Ashley is now subbing in the building at OP, so while mom passes the torch, maybe she'll be one of those great classroom helpers too! Best wishes to you Linda!



**Patricia Yates**, Phys Ed teacher at OP for 34 years, is going out in style. She will be missed as assistant principal, former department chair, coach, and esteemed past WTA President! With

her passion for golf—maybe senior golf pro is in her future!?!?!? I hear her grandson Spencer is quite a cutie and ready for grandma to dote on him. Oh and what about the Shot clock at the basket ball games? Pat you will be missed! Will we see you at the fitness room at least -perhaps?



**Kathy Emison** went from being a top notch WCSD grad, to a student teacher here at WCSD and is now a retiring Math teacher from the HS after 34 years!

She has been or WTA contract expert extraordinaire these past few years as well as former negotiator and treasurer! She could be found at all the basketball games running the score clock and everyone counted on her to keep things running smoothly when she supervised other sporting events. She is leaving behind big shoes to fill! As a frequent visitor to the weight room she's starting her retirement in buff condition! Best wishes to her and her husband, Randy, now that they'll have time to adventure together!



**Nancy Domm**, esteemed Reading teacher, and Reading Recovery teacher, is retiring from OP after 19 years of service. She was also a 1st grade teacher and former Freewill teacher!

Rumor is she's ready to throw a happy (long than an) hour party! Miss former WTA Sunshine and Mayor of OP will be heading out to Florida for her parents big wedding anniversary, then off to Italy in the fall and then back for a big family wedding! After that I hear she may be running for Mayor of Ontario and ready to sub back at WCSD! (Marks' got your paperwork ready!) Have fun keeping up with yourself Nancy!



**Sharon Lee White**, a most dedicated Math teacher at the Middle School, is retiring after 30 years come this September. As a mentor, friend and compassionate

person she will be missed! She has helped a new generation of teachers, some who had her as a math teacher growing up (Brad. .!) find the love of teaching. Now her math language will be all about mileage and cc's. Can you say "Screamin' Eagle—Ultra Classic"?!?!? Lee and her husband will be jetting around on their brand new Harley. I'm not sure which one of their bikes will stay here and which one will end up down south in Florida where her family is settled. Well—here's to keeping the rubber side down and the wind in your hair Lee! Send up post cards!



**Judy Porray**, an enthusiastic English teacher at the HS, is retiring after 9 year short years here at WCSD! Her love of performance has created a lasting impression with us.

Who knew that her tradition of great musicals began back in her High School days when she performed in Brigadoon and met her now husband. It was only fitting that her last musical at WCSD be Brigadoon! We wish you many years of enchantment yet to come Judy!



# MAP keeps you "in the know!"

Did you know:

- You can get assistance in planning for a person with special needs?
- You could save 20 percent on local and one-way truck rentals?
- You can save almost \$60 on a credit monitoring service?

If you joined NYSUT Member Benefits Trust's MAP service, you would know this and a lot more!

MAP, or Member Assistance Program, is a quick, painless, convenient e-mail communications program that provides reminders about the more than 40 endorsed insurance, financial, legal and discount plans available to you as a NYSUT member.

MAP was introduced in the spring of 2007, and to date, more than 3,550 members have signed up for this service. Each week, more members enroll as they hear about the benefits.

MAP e-mails are sent every three weeks. You can open them at your convenience, and you have the option of reading the brief text message or viewing it in html format with colors and graphics.

Messages may be an advance notice of a change in a plan, a new plan, or a reminder. Sometimes you will be asked opinions on programs under consideration for future

endorsement, including which features are most important to you.

Very often, "MAP Alerts" include the opportunity to win prizes donated by providers of endorsed programs or by Member Benefits. MAPers have received such prizes as a Bose Wave® Music System, GPS device, OfficeMax gift cards, and 100 gallons of heating oil.

New MAP enrollees and existing MAPers are automatically entered into quarterly drawings for prizes such as a digital camera, an iPod nano, and a cross-cut shredder.



Member Benefits does not share your e-mail address with outside interests other than endorsed program providers that want to send a message, and then it's only under controlled

circumstances. After receiving approval from Member Benefits to send an offer or information, the vendor is required to destroy the e-mail listing after sending the one communication.

If you haven't yet joined, log on to [www.memberbenefits.nysut.org](http://www.memberbenefits.nysut.org) and enroll on our secure page. Within three weeks, you'll start to receive MAP Alerts.



For information about this program or about contractual expense reimbursement/endorsement arrangements with providers of endorsed programs, please call NYSUT Member Benefits Trust at (800) 626-8101, e-mail [benefits@nysutmail.org](mailto:benefits@nysutmail.org), visit [www.memberbenefits.nysut.org](http://www.memberbenefits.nysut.org), or refer to your NYSUT Member Benefits Trust Summary Plan Description.

Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits Trust-endorsed programs.