Friday, January 5th is the deadline to turn in your pledge card to HR. Check out the United Way’s website to view a community programs video and find out more about the organizations that they fund.  

www.unitedwaywaynecountync.org  

This past year over 30,750 calls for help were answered right here in our backyard. Whether you realize it or not, you do know a family who has been helped by (y)our contributions. The United Way’s community goal for the 2006 campaign is $1,440,000 to help improve the lives of over 28,800 people! As of December 1, 2006, they were at 80.5% of the community campaign goal. If every WCSD employee gave just $2.00 we would be considered a leader in the community! Please give today!

WCSD Fund Drive — Give the
Wayne’s World

3rd Thursday—December 21st! How’s your work load? A discussion to gather data on data!

Issues currently being explored:
♦ Data collection and distribution issues.
♦ Pay issues continue to be monitored.

Issues acted upon/resolved:
♦ Seniority lists posted and deadline extended.
♦ Faculty meeting time at FE

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Dates to Remember:
• December 22nd - Flex plan enrollment form due to HR!
• January 5th - United Way contribution Forms due to HR office. FYI—if a donor wished to contribute towards the 2007 campaign and wanted a 2006 tax deduction, you may send your check directly to Mark Callahan’s attention before 12/31/06.
• January 31st deadline for reporting any issue with your years of service. A Seniority list is now posted in each bldg.
• February 2 & 3, 2007 - NYSUT’s Mathematics and Literacy Institutes, specifically designed for elementary and MS teachers. They will be held in Albany at the Crowne Plaza.

Rule of thumb #36: “Suggested Activities for New Year’s Eve:
1. Dwell on the blessings you have.
2. Try not to focus on things that are unreachable.
3. Don’t forget to hug the one(s) you love!”

NYSUT Field Representative:
Jeff Trout
(585)454-5500 jtrout@nysutmail.org
Rochester Service Center/Union Place
30 N. Union St.—suite 302
Rochester, NY 14607

The 3 R’s: Remarks, Reminders, and Relief!

WTA Committee News You Can Use!

Health Care Committee Report
Jason Carter:
This committee has met once. We will meet again to discuss details of a new offer for the buy out of insurance coming up later this spring. (WTA committee members are: Jason Carter, Nancy Domm, Kim Northrup)

Professional Conduct Committee Report – Ronnie Steele:
We have met twice so far. Topics of discussion have included professional communication expectations, standards of conduct inside and outside of school, dress & grooming, punctuality and relationship with students. A survey to gather data from staff regarding issues of importance to them was circulated electronically. Please remember that any Professional Conduct Code that may be agreed upon will apply to both WTA and administrative staff.

(WTA committee members are: Ronnie Steele, Betsy Hennessy, Maureen Nagel)

Stipends Committee Report
Brad LaBarge:
Several meetings have been held so far. The committee is exploring setting up levels for clubs, and for supervision pay. Comparison data from other districts for department chairs, team leaders and clubs has been distributed to committee members for their review. There has also been discussion about the process for hiring supervisors for events. The committee is meeting on a weekly basis and feels close to a finished product. We hope to meet the deadline to have a proposal to present by the end of January. The next scheduled meeting is January 4th. (WTA committee members are: Brad LaBarge, MJ Hoffman, Jackie Senecal)

With all of these contractual committees, WTA has pledged to following a process as outline below for approving/accepting any committee recommendations:
1. The committee puts together a proposal that they agree upon.
2. The proposal is presented to the negotiating committee for approval.
3. After the proposal is approved by the negotiating committee it will be presented to the rep council.
4. WTA President and WCSD Superintendent sign off on the accepted proposal establishing it as a Memorandum of Agreement (MOA) for the remainder of the current WTA contract.
5. The MOA is made available to the WTA membership.